



GOSSELIN ASSOCIATES

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MERCY HOSPITAL Devils Lake, ND

MANGER OF FACILITIES ENGINEERING Position Profile

ORGANIZATION

Mercy Hospital, a Catholic Health Initiatives facility, is located in Devils Lake, ND. With 25 critical access beds, Mercy is a progressive healthcare organization serving Ramsey County with 24 hour emergency services, obstetrics, radiology and surgical services. Additional information can be found at Mercy's website – www.mercyhospitaldl.com.

POSITION DESCRIPTION

The Manager of Facilities Engineering reports to the Regional Facility Director for Catholic Health Initiatives based in Fargo, ND. The position has direct responsibility for the leadership of the Facilities Operations Department involving all aspects of plant engineering, regulatory compliance, design and construction as well as the oversight of asset management, capital projects, and infrastructure performance.

SPECIFIC COMPETENCIES

The successful candidate will:

- Demonstrate high levels of credibility, diplomacy and integrity while facilitating innovation in facility maintenance;
- Provide effective strategies to achieve and maintain compliance with the The Joint Commission accreditation standards;
- Exhibit a driven leadership style that fosters accountability, positive team work, and, visibility internally to the organization; and
- Possess an ability to streamline organizational communications and manage expectations at all levels.

PRIMARY CHALLENGES

Among the opportunities within the facilities management function, the successful candidate will:

- Design and implement policy, procedure, and protocol to support the regeneration of physical assets and compliance initiatives;
- Infuse best practice industry strategies support the institution's mission;
- Confirm departmental organization and skill-set allocation; and
- Create a high level of service performance with a patient satisfaction focus.

QUALIFICATIONS

The successful candidate will possess a bachelor's degree in an appropriate discipline closely related to facilities engineering or facilities/environmental management. Additionally, 2 to 4 years of management experience in a similar role within a healthcare organization and /or demonstrated institutional facilities management is required. The candidate should have proven competencies in financial management, leadership initiatives, and regulatory compliance. CHFM certification is highly desirable.

ENTICEMENTS

Along with the high visibility of this position, the opportunity exists to produce positive results and these accomplishments will be recognized. With strong leadership in place, the successful candidate will share in a strong vision for the organization and assist in its implementation. The position offers an attractive compensation and benefit package as well as relocation.

Catholic Health Initiatives is a national, non-profit organization headquartered in Englewood, CO operating in 19 states including 73 hospitals. With revenues of approximately 9 billion, CHI is the nation's 3rd largest Catholic healthcare system and provides solid advancement opportunities for its leaders.

LOCATION

Devil's Lake is located in Northeastern North Dakota and is home to the largest natural body of water in the state. Sharing the lakeshore with the Sioux Spirit Lake Tribe and the Sully's Hill National Game Preserve, this city of roughly 7,000 inhabitants appeals to those who enjoy outdoor recreation. Major transportation is provided by a regional airport with service provided by Delta flights connecting to Minneapolis/St. Paul and Amtrak routes to Seattle and Chicago. Cost of living is 22% lower than the national average.

Gosselin Associates shall provide equal employment opportunity to all qualified candidates, and will refer candidates without regard to race, color, religion, national origin, sex, age, disability, veteran status or any other legally protected basis.